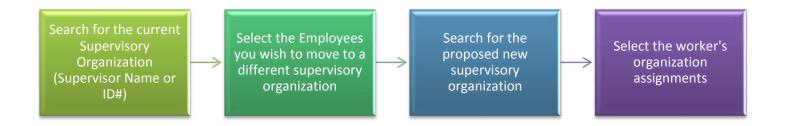




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Move Workers Process Flow



Move Workers Checklist

You will need the following items to move workers out of their current supervisory organization:

- ☐ Current Supervisory Organization (Supervisor's Name or Employee ID Number)
- Effective Date
- ☐ Proposed Supervisory Organization (Supervisor's Name or Employee ID Number)
- ☐ Cost Center (home business unit)
- ☐ Security Business Unit

Log in to the Employee Work Center

- 1. Type your User Name, press tab, and then type your password.
- 2. Click **Sign In**, or press enter.

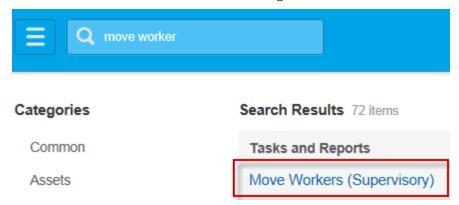


Use this business process (B.P.) to move a worker from one supervisory organization to another supervisory organization.

NOTE: YOU WILL USE THIS B.P. IF YOU ARE TRULY ONLY MOVING THE WORKER TO ANOTHER SUPERVISORY ORGANIZATION. IF THERE NEEDS TO BE ADDITIONAL CHANGES TO THE POSITION, OR EMPLOYEE, YOU NEED TO USE THE CHANGE JOB B.P.

NOTE: THROUGHOUT THIS DOCUMENT, WE WILL REFER TO MOVING WORKERS ... IN ALL CASES, THIS MEANS WORKERS AND/OR UNFILLED POSITIONS.

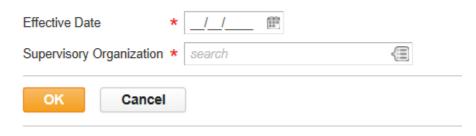
1. Type **Move Workers** in the **Search** field. Click the resulting link under Tasks.



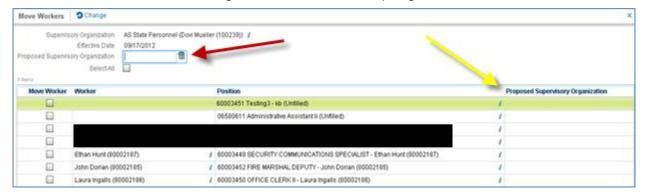
- 2. On the next screen, select the Effective Date and current Supervisory Organization (manager).
- 3. Click OK.

NOTE: BEFORE CLICKING THE SEARCH PROMPT, ENTER TEXT INTO THE SEARCH BOX FOR A QUICKER SEARCH (E.G., TYPE IN THE SUPERVISOR'S NAME OR EMP ID NUMBER).

Move Workers (Supervisory)



4. If you are moving all workers to the same sup org, then, at the top of the screen, enter the **Proposed Supervisory Organization** (red arrow), and check the box immediately below that to Select All. (See item #5 if all workers are not being moved to the same sup org.)

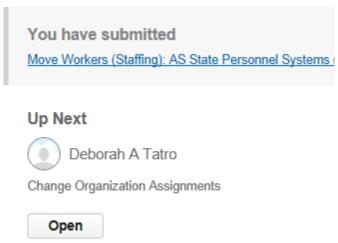


- 5. If you are only moving one or some of the workers, check the box in the **Move Worker** column to the left of the name for each worker you wish to move.
- 6. On the right side of the page, type the Proposed Supervisory Organization (or the manager's name or the manager's Emp ID) (see yellow arrow) for each employee you want to move.

NOTE: DO NOT USE THE PROPOSED SUPERVISORY ORGANIZATION AT THE TOP OF THE SCREEN IF THE EMPLOYEES ARE GOING TO DIFFERENT SUP ORGS.

7. Click Submit.

You will be directed to the next step to **Change Organization Assignments**. Click **Open**.

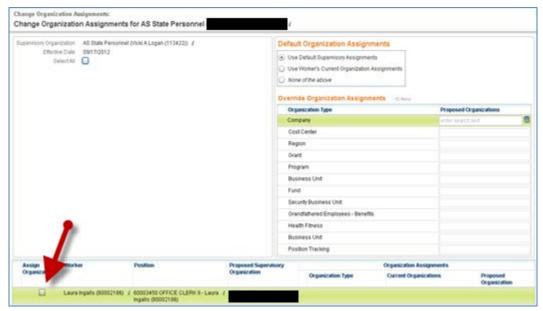


<u>Organizational Assignments</u>

You will get a next step to **Change Organizational Assignments**, which includes the cost center and security business unit, for examples.

- 1. On this screen, you can choose the Default Organization Assignments for that supervisory organization, Worker's Current Organization Assignments, or None of the Above.
- 2. If you choose **None of the Above** option, you will have to complete the following fields in the **Proposed Organizations** column in the Override Organization Assignments section:
 - Company defaults to State of Nebraska.
 - Cost Center previously known as the home business unit.
 - Security Business Unit.

NOTE: YOU HAVE TO CHECK EACH WORKER'S BOX OR CHECK THE SELECT ALL BOX FOR THE ORGANIZATION ASSIGNMENTS (SEE RED ARROW BELOW).



- 3. After completing this screen, choose one of the following options:
 - a. **Submit** to submit and complete the business process.
 - b. Save for Later to save your changes but not submit.
 - c. Cancel cancel the process.

You have completed the process to move workers from one supervisory organization to another supervisory organization.

Success! Event submitted
Change Organization Assignments for AS State Personnel



Details and Process

LINK Help Desk Contact Information

The LINK Help Desk provides assistance for the following programs:

• The Employee Work Center

• The Employee Development Center

The Recruitment & Selection Center

URL: https://ciohelpdesk.nebraska.gov/User/

Email: <u>as.linkhelp@nebraska.gov</u>

Phone: 402.471.6234